



THE BORIVLI EDUCATION SOCIETY'S
**Matushri Pushpaben Vinubhai
Valia College of Commerce**
(मातुश्री पुष्पाबेन विनुभाई वालिया वाणिज्य महाविद्यालय)



Affiliated to University of Mumbai

College Code : 406

NAAC Accredited | Recognised under 2(F) UGC Act of 1956

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Accessibility and Disability Support Cell

Constitution of Accessibility and Disability Support Cell

Preamble

The University Grants Commission (UGC) has issued **Accessibility Guidelines and Standards for Higher Education Institutions and Universities** to ensure equal participation, inclusion, and barrier-free access for Persons with Disabilities (PwDs) in higher education. The guidelines require HEIs to develop effective accessibility mechanisms covering admission, teaching-learning, examinations, infrastructure, digital services, and student support systems.

In accordance with the Rights of Persons with Disabilities (RPwD) Act, 2016, the National Education Policy (NEP) 2020, and the UGC Accessibility Guidelines and Standards for Higher Education Institutions and Universities, Matushri Pushpaben Vinubhai Valia College of Commerce, Mumbai, hereby constitutes the **Accessibility and Disability Support Cell (ADSC)**.

The Cell shall work towards creating an inclusive, equitable, accessible, and barrier-free educational environment for students, faculty, staff, and visitors with disabilities. The Cell shall ensure equal access to academic, administrative, physical, digital, and social facilities of the institution.

Vision

To establish a fully accessible and inclusive campus that promotes equal opportunity, dignity, independence, and participation for all persons with disabilities.



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Objectives

1. To create a barrier-free campus environment.
2. To ensure equal access to education and institutional services.
3. To facilitate academic and administrative accommodations for students with disabilities.
4. To provide assistive technologies and support services.
5. To promote awareness and sensitization regarding disability inclusion.
6. To ensure compliance with UGC Accessibility Guidelines and the RPwD Act, 2016.
7. To address accessibility-related grievances and concerns.
8. To foster an inclusive culture based on equity, diversity, and respect.

Composition of the Accessibility and Disability Support Cell

Sr.No.	Faculty	Position	Designation
1	Mr. V.Manikandan	Chairperson	Principal In-charge
2	Mr.Zubin Batliwalla	Coordinator/ Member	Senior Faculty Member/ IQAC Coordinator
3	Ms. Chetna Kukrety	Member	Equal Opportunity Cell Representative
4	Mr. Radhika Bhangade	Member	Infrastructure In-charge/ Faculty Representative
5	Mr.Parth Thakar	Member	IT Coordinator
6	Ms. Shilpa Jani	Member	Librarian
7	Ms. Rupal Jain	Member	Counsellor
8	Ms Shrushti Panchal	Member	Student Representative (PwD)
9	Dr.Sulekha Punamiya	External Expert/Member	Special Educator/ Community Representative
10	Ms. Tejaswi Prajapati	Member Secretary	Faculty Member



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Functions and Responsibilities

1. Conduct accessibility audits of campus infrastructure and services.
2. Identify and remove physical, digital, academic, and communication barriers.
3. Facilitate ramps, lifts, handrails, tactile pathways, accessible toilets, and signage.
4. Ensure accessibility of classrooms, laboratories, library facilities, and examination centres.
5. Coordinate provision of scribes, readers, sign-language interpreters, and examination accommodations.
6. Promote accessible learning materials, e-content, and assistive technologies.
7. Ensure website and digital platform accessibility.
8. Organize awareness programmes, workshops, and sensitization activities.
9. Maintain records of students with disabilities and support services provided.
10. Address grievances related to accessibility and inclusion.
11. Recommend policy measures for improving accessibility.
12. Submit annual reports to the Principal, IQAC, and Governing Body.

Accessibility Standards to be Promoted

Physical Accessibility

- Ramps with handrails.
- Accessible entrances and pathways.
- Wheelchair-friendly movement throughout the campus.
- Accessible washrooms.
- Reserved parking facilities.
- Accessible hostels and common facilities.



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Academic Accessibility

- Accessible study materials.
- Alternative formats such as Braille, audio, and large-print materials.
- Examination accommodations.
- Academic mentoring and counselling support.

Digital Accessibility

- Accessible institutional website.
- Screen-reader compatible content.
- Accessible online admission and examination systems.
- Captioned digital learning resources.

Administrative Accessibility

- Accessible grievance redressal mechanisms.
- Inclusive admission and registration procedures.
- Dedicated support services for students with disabilities.

Meetings

The Cell shall meet at least twice during every academic year and as often as required to review accessibility initiatives and compliance measures.

Tenure

The members of the Cell shall ordinarily hold office for a period of three years or until reconstituted by the competent authority.



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Resolution

Resolved that the Accessibility and Disability Support Cell of Matushri Pushpaben Vinubhai Valia College of Commerce, Mumbai, be constituted to ensure a barrier-free, inclusive, and accessible campus environment in accordance with the UGC Accessibility Guidelines and Standards for Higher Education Institutions and Universities, the Rights of Persons with Disabilities Act, 2016, and the principles of NEP 2020.

Prof.V.Manikandan

Principal Incharge

